

# 2022 Leadership Application & Covenant

**All Fields Must Be Completed. You may use "N/A" if there truly is not an applicable answer.**

*This form must be submitted to the camp office no later than 2 weeks prior to the start of the session in which you would like to serve. You can email the completed form to [julie@campacc.com](mailto:julie@campacc.com), fax to (423) 743-3910 or mail to:*

**Camp ACC - 512 Cross Circle - Unicoi, TN 37692**

Full Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Date of Birth \_\_\_\_\_ Gender  M  F Grade Entering (if applicable) \_\_\_\_\_

Cell Phone (\_\_\_\_\_) \_\_\_\_\_ Email \_\_\_\_\_

Emergency Contact \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

Church Name \_\_\_\_\_ City \_\_\_\_\_

Physician: \_\_\_\_\_ Phys. Phone (\_\_\_\_\_) \_\_\_\_\_

Tetanus Vac. Date: \_\_\_\_\_

Insurance Carrier: \_\_\_\_\_ Policy # \_\_\_\_\_

Allergies: \_\_\_\_\_

Additional Health Information: \_\_\_\_\_

\_\_\_\_\_

T-Shirt Size: YS YM YL S M L XL XXL

## Please Mark All Areas in Which You Would Like to Serve

### TruthQuest

- Day Camp ----- S Biles
- Pee Wee 1 ----- M Street
- Pee Wee 2 -----
- Middler ----- N Rainey
- Junior 1 ----- C Damrau
- Junior 2 ----- H Logan
- Junior 3 ----- B Barron

### The Core

- Core 1 ----- S Proctor
- Core 2 ----- M Beverly
- Core 3 ----- A Proffitt

### Summit

- Summit ----- A Frazier

### Pathway

- Pathway 1 ----- K Payton
- Pathway 2 ----- M Luzadder
- Pathway 3 ----- A Dowda
- Pathway 4 ----- J Villalba
- Pathway 5 ----- G Ausley

### Wilderness

- Base Camp 1 - A Horton
- Base Camp 2 - E Simmons
- Base Camp 3 -
- Base Camp 4 - C Wymer
- Base Camp 5 - A Hockman
- Base Camp 6 - Link Team
  
- Outpost 1 ----- G Roark
- Outpost 2 ----- M Beverly
- Outpost 3 -----
- Outpost 4 ----- T Boothe
  
- Venture 1 ----- McMurrays
- Venture 2 ----- Elliott/ Lee

### Other

- Summer Staff/ Link Team

## Liability Waiver & Release

I give my permission to **Appalachian Christian Camp (CampACC)** for: 1st Aid treatment to be administered by the First Aid Attendant and medical treatment to be administered in such case as deemed necessary by a trained medical professional. I accept and assume all risks associated with all recreation activities, including but not limited to swimming, climbing on the indoor rock-climbing wall, archery, zip-lining, and participating in high and low challenge course activities. I understand and agree that: I must comply with all set procedures for all **CampACC** programs & activities; that **CampACC** provides secondary insurance for any injuries that occur during camp activities and my insurance will be primary. I release all photos, videos, and audio recordings of myself to **CampACC** for promotional purposes. This release discharges **CampACC** from any liability or claim, and holds **CampACC** harmless, that I, my heirs, or any personal representatives may have against **CampACC** with respect to any bodily injury, illness, death, medical treatment, or property damage that may arise from, or in connection to, any participation in activities or events. In the event that I file a lawsuit, I agree to do so in the state of Tennessee, and I further agree that the substantive law of Tennessee shall apply. I agree that if any portion of this agreement is found to be void or unenforceable, the remaining portions shall remain in full force and effect. This liability waiver and release extends to **CampACC** together with all leaders, staff, volunteers, and board members. I certify the information on this form to be true.

## Leadership Covenant (see attached info)

1. I understand that as a leader at **Appalachian Christian Camp (CampACC)** I am entering into a covenant with the Director, Board members and fellow leaders. I will uphold and keep this covenant.
2. I recognize the Executive Director's authority to relieve me of my duties and ask me to leave the camp facilities if I break this covenant or if he finds other cause to dismiss me.
3. I agree that while at **CampACC** I will not teach or espouse any beliefs contrary to those written in the Statement of Faith and Teachings, and I will not do anything to undermine those beliefs or teachings, even though my personal beliefs may vary from this.
4. I agree to be completely familiar with, abide by, and enforce all policies and rules set up by **CampACC**.
5. I agree to conduct myself in a Christ-like manner while at camp.
6. I agree that the safety and well-being of the children attending **CampACC** is paramount, and my primary purpose is to serve them.

**By signing below, you are agreeing to both the *Liability Waiver* and *Leadership Covenant***

► Signature \_\_\_\_\_

► Date \_\_\_\_\_

► Parent's Signature (if under 18) \_\_\_\_\_

► Date \_\_\_\_\_

*It is the policy of Appalachian Christian Camp to recruit and hire only applicants who have made a personal commitment to Jesus Christ and accepted Him as their Lord and Savior, as indicated on and consistent with our Statement of Faith found at [faith.campacc.com](http://faith.campacc.com). Because of our formation and purpose (religious, charitable, non-profit, 501 c3) Appalachian Christian Camp has an organizational exemption from the prohibitions contained in Title VII of the Civil Rights act of 1964, as amended, concerning religious discrimination in employment. Appalachian Christian Camp further reserves the right to discriminate or designate certain positions when a bona fide occupational qualification exists.*

# Background Check Release Form

**All Fields Must Be Completed. You may use "N/A" if there truly is not an applicable answer.**

▶ *These fields are required. Any form filled out without these fields will be considered incomplete and cannot be processed.*

▶ Full Legal Name \_\_\_\_\_

▶ Date of Birth \_\_\_\_\_ Gender  M  F

▶ Social Security Number \_\_\_\_\_ Drivers License #/State \_\_\_\_\_

▶ Current Address	Previous Address	Previous Address
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
From (Mo/Yr) -To (Mo/Yr)	From (Mo/Yr) -To (Mo/Yr)	From (Mo/Yr) -To (Mo/Yr)

▶ **List 2 Personal References:**

1) Name \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

2) Name \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

**Briefly tell us why you are interested in serving at Camp ACC:**

\_\_\_\_\_

I recognize that **Appalachian Christian Camp (CampACC)** is relying on the accuracy of the information contained herein. Accordingly, I attest and affirm that all the information that I have provided is true and correct. I hereby authorize **CampACC** and its designated agents and representatives to conduct a comprehensive review of my background causing an investigative report to be generated for employment and/or volunteer purposes. I understand that the scope of the investigative report may include but is not limited to the following areas: verification of social security number; current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, and county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to **CampACC** or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

I hereby release **CampACC**, the Social Security Administration, and its agents, officials, representative, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may, at any time, result to me, my heirs, family, or associates because of compliance with this authorization and request to release.

▶ **Signature**

▶ **Date**

*It is the policy of Appalachian Christian Camp to recruit and hire only applicants who have made a personal commitment to Jesus Christ and accepted Him as their Lord and Savior, as indicated on and consistent with our Statement of Faith found at [faith.campacc.com](http://faith.campacc.com). Because of our formation and purpose (religious, charitable, non-profit, 501 c3) Appalachian Christian Camp has an organizational exemption from the prohibitions contained in Title VII of the Civil Rights act of 1964, as amended, concerning religious discrimination in employment. Appalachian Christian Camp further reserves the right to discriminate or designate certain positions when a bona fide occupational qualification exists.*

# Appalachian Christian Camp Leadership Covenant

Being a leader at Appalachian Christian Camp is a wonderful privilege and responsibility. You have the incredible opportunity to allow God, through you, to change the lives of hundreds, maybe thousands, of young people.

This covenant is not meant to burden you as you reach these young people, but to provide the framework within which to do so. We ask you to agree to this covenant, acknowledging that you not only have a responsibility to the young people, but also to their parents, their home churches, and those working alongside you here.

You will not be asked to align all your beliefs with those of Appalachian Christian Camp, or to remove yourself from your congregation of choice and join one that believes the same as Appalachian Christian Camp. As a believer and follower of Jesus Christ, we recognize you as a brother/sister in Him and that we are all part of His body.

What we do ask by signing this document is that recognize you are entering into a covenant with the Camp ACC Board of Directors & Lead Staff, respecting and submitting to their authority, and that while you may or may not agree with all that is espoused in the Statement of Faith and Teachings, that you do not teach anything contrary to it, or in any way undermine these teachings.

***Please read the Statement of Faith and Teachings and agree to the Leadership Covenant by completing and signing in the space provided on the Leadership Application & Covenant.***

# Appalachian Christian Camp

## Statement of Faith & Teachings

### **About God the Father**

God created all and is sovereign above all creation. He exists eternally in three personalities: the Father, the Son, and the Holy Spirit. There is one God in three persons.

*(Genesis 1:1; 3:22; Matthew 28:19; Psalm 90:2; 1 Peter 1:2; 2 Corinthians 13:14)*

### **About Jesus Christ**

Jesus Christ, Son of the living God, our Lord and Savior, lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to heaven's glory and will return to earth again to reign as King of Kings and Lord of Lords.

*(Isaiah 9:6; John 1:1-5; 14:10-30; Hebrews 4:14-15; 1 Corinthians 15:3-4; Romans 1:3-4; Acts 1:9-11; 1 Timothy 6:14-15; Titus 2:13)*

### **About the Holy Spirit**

The Holy Spirit is equal with the Father and the Son as God. He is present in the world to make us aware of our need for Jesus Christ. He lives in every Christian from the moment of salvation and provides Christians with power for living, understanding of spiritual truth, and guidance in doing what is right. We seek to live under His control daily.

*(2 Corinthians 3:17; John 16:7-13, 14:16-17; Acts 1:8; 1 Corinthians 2:12, 3:16; Ephesians 1:13-14; Galatians 5:25)*

### **About the Bible**

The Bible is God's Word to all people, written by human authors under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living.

*(2 Timothy 3:16; 2 Peter 1:20-21; 2 Timothy 1:13; Psalm 119:105, 160, 12:6; Proverbs 30:5)*

### **About Mankind**

People are made in the image of God to be like Him. People are the supreme object of God's creation. Although God is perfect, all humans are flawed and have sinned, and it is our sin that separates us from God.

*(Genesis 1:26-27; Psalm 8:3-6; Isaiah 53:6; Romans 3:23; Isaiah 59:1-2)*

### **About Salvation**

Salvation is a gift from God to all people provided only by His Son, Jesus Christ. We can never make up for our sins by self-improvement or good works. By grace we are saved through faith from sin's penalty by trusting in Jesus Christ and His sacrifice as God's offer of forgiveness, by confessing our faith publicly, repenting of our sins, and being baptized.

*(Romans 6:23; Ephesians 2:8-9; John 14:6; 1:12; Titus 3:5; Galatians 3:26; Romans 5:1, Romans 6:4-5, Acts 2:38-39)*

### **About Daily Life**

As a believer in Christ and recipient of His salvation, we are meant to love God first and with our whole being and we are to love all of God's children. All other interaction with God and His children will follow: seek God for daily provision and return praise and glory to Him, follow God's commands, forgive others of wrongdoing, pray for one another, and spread the good news of salvation.

*(Matthew 22:36-40; Matthew 6:25, Matthew 6:34; 1 Thessalonians 5:16-18; John 14:15; Ephesians 4:32; James 5:16, Matthew 28: 19-20)*

### **About Eternity**

Eternity is how long we were created to exist with God. We will either exist eternally separated from God by sin or in union with God through forgiveness and salvation through His Son, Jesus Christ.

*(John 3:16; 1 John 2:25, 5:11-13; Romans 6:23; Revelation 20:15)*

### **About The Church**

The church is the body of Christ on earth. The church transcends humanity's divisions – where God has a child, we have brothers and sisters. The church exists to love and care for one another and all those in need, communicate the good news of new life in Jesus Christ to the world, to teach His followers to obey His teachings, and to equip His followers for ministry. The church is made up of all those who have placed their faith in Christ. *(Acts 2:44-47; 1 Corinthians 12:27; Matthew 28:19-20; Ephesians 4:11-14; Acts 2:38-39)*

### **About Prayer & Praise**

We believe that God hears and answers the prayers of His people. He requires that we petition Him and bring Him praise, honor, and glory.

*(1 John 5:14-15; Psalm 150: 6)*

### **About Marriage & Family**

The family is an institution designed by God for the benefit of His creation. The family begins with the marriage of one man and one woman joined together by God and includes their children. Husbands and wives are to be expressions of the love of Christ for the Church and are to remain faithful to one another. *(Matthew 19:5-6; Ephesians 5:25; Hebrews 13:4; Ephesians 6:1-4; Proverbs 22:6)*

### **About Gender and Sexuality**

We believe that God wonderfully created each person. We believe that God created humanity as male or female. We believe that rejection of one's biological gender is a rejection of the image of God in that person. We believe that any form of sexual immorality (including extra-marital & pre-marital sexual activity, homosexual & bisexual activity, bestiality, incest, and pornography) are sinful and offensive to God.

*(Genesis 1:26-27; Matthew 5:27-28; 1 Corinthians 6: 9-10)*